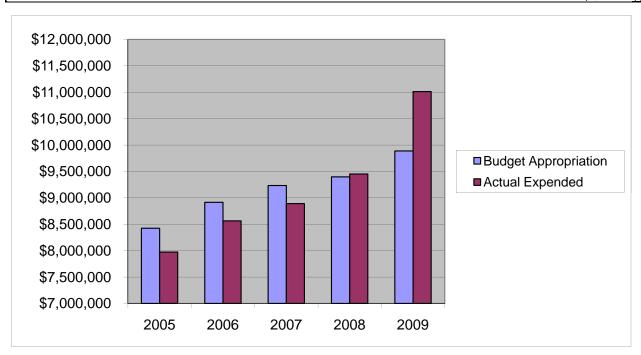
GROUP INSURANCE PLAN FOR EMPLOYEES

		2005		2006	2007	2008		2009
Budget Appropriation	\$	8,425,400.00	\$	8,916,343.00	\$ 9,232,083.00	\$ 9,395,606.00	\$	9,887,390.00
Actual Expended	\$	7,972,391.75	\$	8,562,726.94	\$ 8,890,868.05	9,452,483.83	\$	
Difference (App Exp.)	\$	453,008.25	\$	353,616.06	\$ 341,214.95	\$ (56,877.83)	\$	(1,124,343.90)
% Expended		94.6%		96.0%	96.3%	100.6%		111.4%
Total Budget Approp.	\$	92,061,376	\$	98,126,692	\$ 102,912,559	\$ 107,848,203	\$	107,667,916
% of Total Budget Approp.		9.15%		9.09%	8.97%	8.71%		9.18%
Five Year Average (Mean) E	Budg	et Appropriation	n:				\$	9,171,364.40
Five Year Average (Mean) E Difference:	Budg	et Expended:					\$ \$	9,178,040.89 (6,676.49)



2010 BUDGET APPROPRIATION:	\$ 13,542,000
2009 Budget Appropriation	\$ 9,887,390
\$ Change	\$ 3,654,610
% Change:	37.0%

Proposed 2010 Budget Appropriation	\$ 13,542,000
2005 Budget Appropriation	\$ 8,425,400
\$ Change	\$ 5,116,600
% Change	60.7%